



*Dear Supporters of CDRC,*

What a year it has been! In the midst of conflict erupting all around us, CDRC's dedicated staff continue to provide meaningful support and necessary services in our community. Stepping into the role of the 4<sup>th</sup> Executive Director since CDRC's creation in 1973, I have been continually impressed by the impact of our work and grateful for the supportive community that surrounds the CDRC. **Thank you for all that you do to help us further our mission of fostering constructive responses to conflict.**

Conflict and divisions feel more present than ever. The CDRC offers hope to those feeling overwhelmed by conflict and makes a huge impact on our community by providing respectful and fair conflict resolution services. **This would not be our reality without your support.**

These services help divorced parents implement co-parenting plans to reduce unnecessary court appearances, help small farmers resolve disputes with their farming equipment, and offer workplace based conflict coaching that allows individuals to remain employed. CDRC's services also help our economically disadvantaged community members avoid unnecessary legal fees, and lessen the burden on our local court systems. Since January 1<sup>st</sup> of this year, our staff has helped to assist 972 people to work through their differences, including 360 people benefiting from our mediation and conciliation services. With the help of our staff and volunteer mediators, these individuals made the journey to the table and proved that Talk Works. Your support helps to make the CDRC's effective and impactful services a reality for folks who otherwise wouldn't have access to mediation.

I hope you will consider a gift to support the CDRC. **Your support helps us to continue to provide necessary mediation, conciliation, conflict education, group facilitation, and conflict coaching to those in need.** You may mail a check to the Elmira address below or make a donation by credit card online by visiting us at [www.cdrc.org](http://www.cdrc.org). If you are interested in making a gift in honor of a loved one, please include a note with address in which we can notify them of your generous contribution.

Thank you for your support as we continue to serve our communities.

Sincerely,

Gina Tinker-Williams

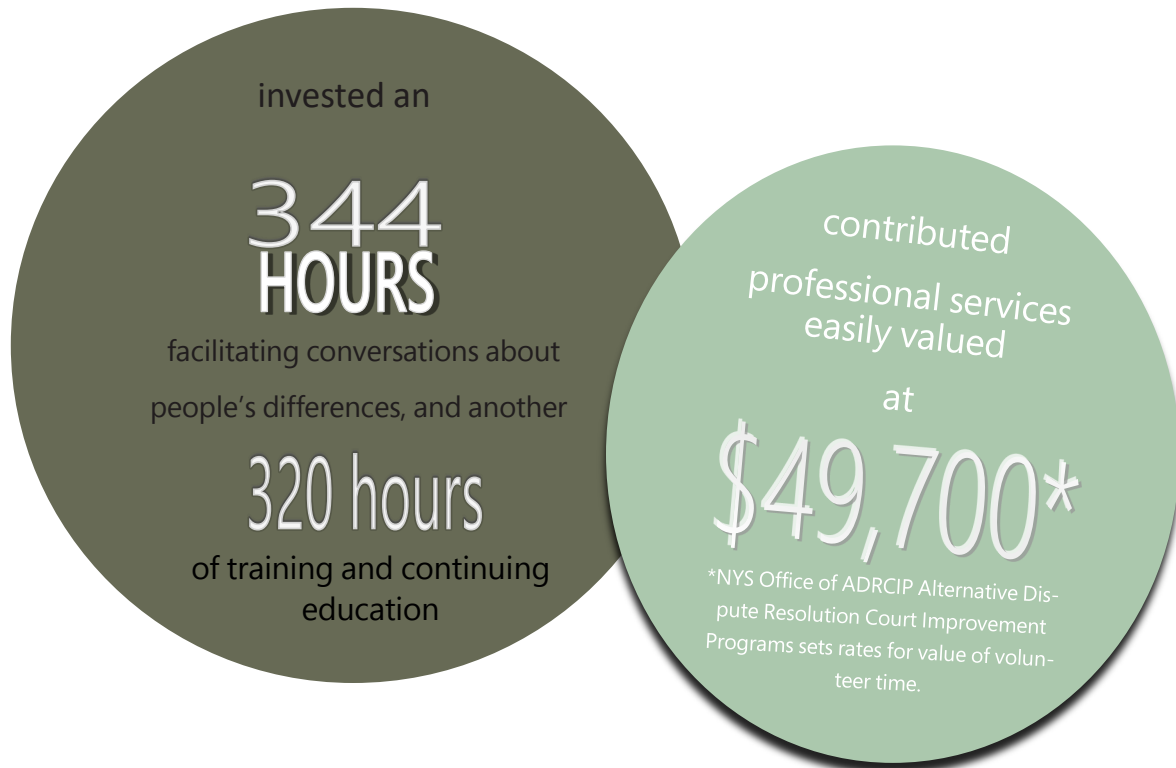
Executive Director



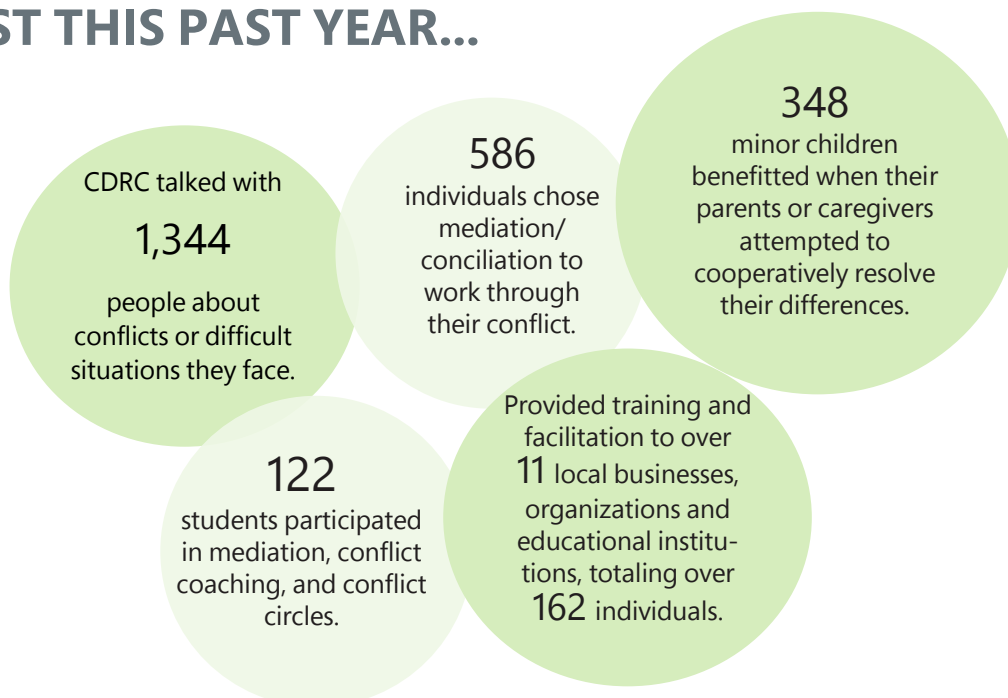
CHEMUNG/SCHUYLER COUNTY  
215 East Church Street  
Elmira, NY 14901  
Tel. 607.734.9087  
Fax 607.735.9828

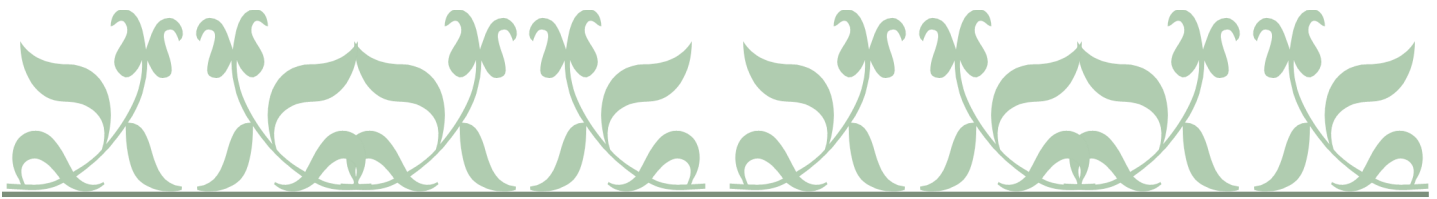
TOMPKINS COUNTY  
171 East MLK, Jr./State Street  
Center Ithaca Box 111  
Ithaca, NY 14850  
Tel. 607.273.9347  
Fax 607-735-9828

# This past year our volunteer mediators...



## JUST THIS PAST YEAR...

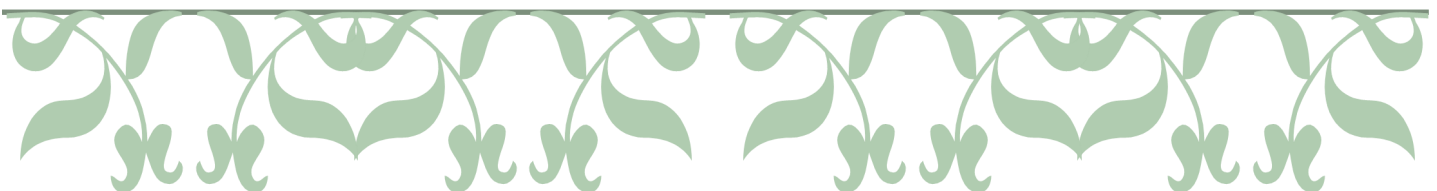


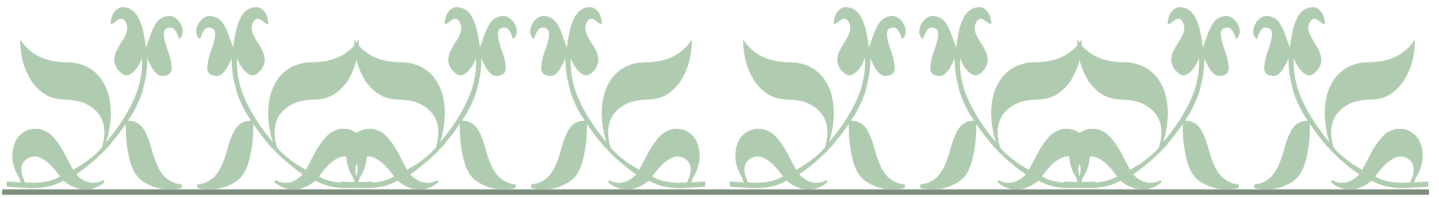


# PLEASE JOIN US IN THANKING THESE DONORS...

## DONORS SUPPORTING CDRC'S MISSION, 2022-23

Leisa Alger	Keating	Susan Robinson	<b>Hike A Thon Donors</b>	Frank Cagwin	Andy Fagan	Kristen Miller	Matthew Stania
Theresa Alt	Brian Grout	Elizabeth Salon	9 Anonymous Donors	Jessica Cannela	Sylvia Fivie	Katie Moran	Hollie Taylor
Anonymous	Michael Hartney	Judy Saul & Regi Teasley	Muriah Alexander Lewis	Jeanette Cleveland	Michele Forman	Jenna Morse	Laurie Thompson
J.C. Argetsinger	Matthew C. Hayden	Dennis Scheck	Leisa Alger	Kathy Connery	Michael Greenwell	Will Newcomb	Arthur Thompson
Mary Ball	Ithaca Board of Realtors	Lee Tyson	Charlene Allman	Troy Council	Michael Hartney	Abby Newcomb	Arthur Thompson
Legrace Benson	Ithaca Religious Society	Marilyn Vogel	Stephanie Baker	Una Cowley	Kendra Hatch	Jeff Owlett	Gina Tinker-Williams
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Barbara DeWall	Northern State Auto		Haley Brown	Bryce Eckero	Joy Kimball	Taysha Smith	Brian Williams
Cindy Emmer	Ute Ritz-Deutch		Karlee Burdick	Richard Ehman	Michelle Kudva	Shari Smith	Rita Williams
Gary Fitchett			Benjamin Burlew	Cindy Emmer	Ann Martin	Richard Sorrells	Renee Wilmore
Margaret Fry			Matt Burlew		Christiaan Massa	Maureen Spann	Jennifer Yannette
							Mary Young
							Josh Zion





# PLEASE JOIN US IN THANKING...

## CDRC VOLUNTEER MEDIATORS

### **Mediators with CDRC for 30+ years**

Judith Saul  
Laura Branca

### **Mediators with CDRC for 20+ years**

Dorothy Caldwell  
L.J. Freitag  
Ray Gozzi  
Leslyn McBean-Clairborne

### **Mediators with CDRC for 15+ years**

Mary Ball  
Judy Burrill  
David Kay  
Ann Martin

### **Mediator with CDRC for 10+years**

Cindy Emmer  
Michael Hartney  
Emily Karr Cook  
Jane Murphy  
Tammy Brown  
Sherron Brown

### **Mediators with CDRC for 5+ years**

LeGrace Benson  
Richard Biesanz  
Tim Blandford  
Sherry Colb  
Lydia Dempsey  
Maira Osorio  
Josh Zion

### **Lemon Law Arbitrators**

Vincent Ciampolillo  
L.J. Freitag  
Cindy Lion  
Kristin Schamel  
David Stotz

### **Mediators with CDRC for 5 years or less**

Vincent Ciampolillo  
Kim Pesenti  
Kristin Schamel  
Diane Withiam  
Nicole Cokely  
Charles Lyles

### **Apprentices**

Barb Schloss  
Tylor Goetzinger  
Doug Krisch

### **Special Education Mediators**

Vincent Ciampolillo  
L.J. Freitag  
Kristin Schamel  
Josh Zion





# Hike A Thon CDRC's 1st Annual Fundraiser

Catherine Valley Trail

CDRC's Hike A Thon was completed on September 15th & 16th. Four backpackers signed up to hike the Finger Lakes Trail for a total of 42 miles. Eight hikers signed up to hike the Catherine Valley Trail for a total of 13 miles. The total amount that came in was \$8,926.00! We had a total of 90 individual donors. Five businesses also donated to the Hike A Thon as sponsors. Eight local businesses were very supportive of CDRC by providing donations for our raffle drawings for the hikers and donors at the event on the closing Saturday.

We are still looking at dates for the next Hike A Thon in 2024 and are looking at adding a 5k component for those that do not want to hike as far.

**CDRC Thanks our Business Sponsors**

607-215-0580  607-215-0580  
**CHAD R. HAMMOND**  
 ATTORNEY AT LAW  
 100 North Main St. Suite 401 Elmira New York

**Gold Sponsors**

  
**Hilliard**

**Bronze Sponsors**

 **OURNEY HORSEHEADS**  
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 VULCRAFT NEW YORK

Finger Lakes Trail





# PLEASE JOIN US IN THANKING THESE ORGANIZATIONS...

CDRC wishes to express our deepest appreciation to organizations who have provided funding and other support

## PLEASE JOIN US IN THANKING THESE ORGANIZATIONS...

Elmira City School District

Bangs Ambulance

New York State Agricultural Mediation Program

Center for Dispute Settlement

New York State Dispute Resolution Association

Tompkins County Public Library

GIAC-Hospitality Employment Training Program

Handwork

New York State Unified Court System

Tompkins County Office for the Aging

New York State Department of Transportation

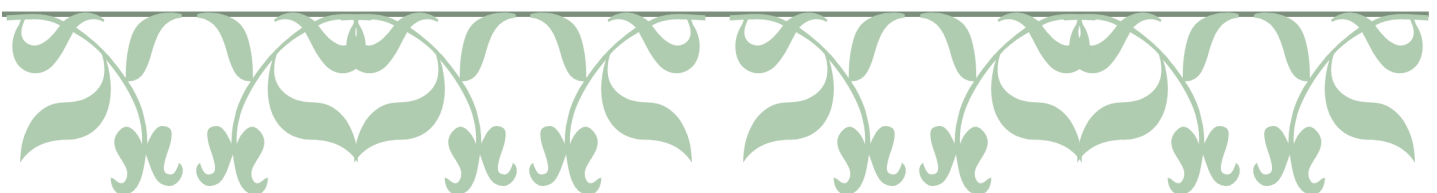
Tompkins County

Well Being Pediatrics

United Way of Schuyler County

United Way of Tompkins County

AIM Independent Living Center



# 2022-2023 Finances

PLEASE NOTE:  
Review is not yet  
complete.  
Please check back  
frequently for the  
updated finances.

## INCOME

Contributions, Grants, Gifts	19,448
NY State Unified Court System	292,488
Case Fees	7,630
United Ways*	11,022
Tompkins County	42,006
Training Income	21,498
Other	2,446

*\*Schuyler and Tompkins Counties*

## EXPENSES

Program Services*	339,435
Administration	46,286
Development	10,455

*\*Mediation, Conflict Coaching, Facilitation and Training*



Visit us on our website at:

[www.cdrc.org](http://www.cdrc.org)



Visit us on Facebook at:

<https://facebook.com/CDRCtalkworks>



# PLEASE JOIN US IN THANKING OUR BOARD MEMBERS AND STAFF..

## **CDRC BOARD MEMBERS**

Michael Hartney, President  
Leisa Alger, Vice President  
Libby Demarest Tier, Secretary  
Connie Park, Treasurer  
Rebecca Bonsignore  
Cindy Emmer  
Rehana Huq  
William Highland  
Lee Tyson

## **CDRC STAFF**

Gina Tinker-Williams, Executive Director  
Jeremy Cranmer, Program Director  
Rita Boratav, Case Coordinator  
Andrea Brink, Case Coordinator  
Shanetha Schuyler, Case Coordinator  
Tina Hager, Case Coordinator/Administrative Assistant  
Kendra Strong, Americorp Youth Services Conflict Resolution  
Specialist

