Dear Supporters of CDRC,

What a year it has been! In the midst of conflict erupting all around us, CDRC’s dedicated staff continue to provide meaningful support and necessary services in our community. Stepping into the role of the 4th Executive Director since CDRC’s creation in 1973, I have been continually impressed by the impact of our work and grateful for the supportive community that surrounds the CDRC. Thank you for all that you do to help us further our mission of fostering constructive responses to conflict.

Conflict and divisions feel more present than ever. The CDRC offers hope to those feeling overwhelmed by conflict and makes a huge impact on our community by providing respectful and fair conflict resolution services. This would not be our reality without your support.

These services help divorced parents implement co-parenting plans to reduce unnecessary court appearances, help small farmers resolve disputes with their farming equipment, and offer workplace based conflict coaching that allows individuals to remain employed. CDRC’s services also help our economically disadvantaged community members avoid unnecessary legal fees, and lessen the burden on our local court systems. Since January 1st of this year, our staff has helped to assist 972 people to work through their differences, including 360 people benefiting from our mediation and conciliation services. With the help of our staff and volunteer mediators, these individuals made the journey to the table and proved that Talk Works. Your support helps to make the CDRC’s effective and impactful services a reality for folks who otherwise wouldn’t have access to mediation.

I hope you will consider a gift to support the CDRC. Your support helps us to continue to provide necessary mediation, conciliation, conflict education, group facilitation, and conflict coaching to those in need. You may mail a check to the Elmira address below or make a donation by credit card online by visiting us at www.cdrc.org. If you are interested in making a gift in honor of a loved one, please include a note with address in which we can notify them of your generous contribution.

Thank you for your support as we continue to serve our communities.

Sincerely,

Gina Tinker-Williams
Executive Director

Annual Report
2022-23

CheMung/Schuyler County
215 East Church Street
Elmira, NY 14901
Tel. 607.734.9087
Fax 607.735.9828

Tompkins County
171 East MLK, Jr./State Street
Center Ithaca Box 111
Ithaca, NY 14850
Tel. 607.273.9347
Fax 607.735.9828
This past year our volunteer mediators...

Invested an

344 HOURS

facilitating conversations about people’s differences, and another

320 hours

of training and continuing education

Contributed professional services easily valued at

$49,700*

JUST THIS PAST YEAR...

CDRC talked with 1,344 people about conflicts or difficult situations they face.

586 individuals chose mediation/conciliation to work through their conflict.

348 minor children benefitted when their parents or caregivers attempted to cooperatively resolve their differences.

122 students participated in mediation, conflict coaching, and conflict circles.

Provided training and facilitation to over 11 local businesses, organizations and educational institutions, totaling over 162 individuals.

*NYS Office of ADRCIP Alternative Dispute Resolution Court Improvement Programs sets rates for value of volunteer time.
PLEASE JOIN US IN THANKING THESE DONORS...

DONORS SUPPORTING CDRC'S MISSION, 2022-23

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Theresa Alt
Anonymous
J.C. Argentsinger
Mary Ball
Legrace Benson
Rebecca Bonsignore
Laura Branca
Thomas Callaghan
Sherry Colb
Karen Comstock
Mary Delahanty
Libby Dearest-Tier
Barbara DeWall
Cindy Emmer
Gary Fitchett
Margaret Fry
Keating
Brian Grout
Michael Hartney
Matthew C. Hayden
Ithaca Board of Realtors
Ithaca Religious Society
Rosalind Kenworthy
Sally Klingel
Lynn Leopold
Ilma Levine
James Loehr
David Mazarella
Leslyn McBean-Clairborne
Northern State Auto
Ute Ritz-Deutch
Susan Robinson
Elizabeth Salon
Judy Saul & Regi Teasley
Dennis Scheck
Lee Tyson
Marilyn Vogel
Charles & Jane Walcott
Brian Williams
Rita Williams
Diane Withiam
Josh Zion
Joel & Cathy Zumoff

Hike A Thon Donors
9 Anonymous Donors
Muriah Alexander Lewis
Leisa Alger
Charlene Allman
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Jamie Baldwin
Jacob Barnes
Deb Beatty
Gordon Bennett
Tom Brown
Teagan Brown
Shawnie Brown
Haley Brown
Karlee Burdick
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Matt Burlew
Frank Cagwin
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Una Cowley
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Michael Hartney
Kendra Hatch
Gregg Houck
Andy Hughson
Rehana Huq
Suzette Johnson
Derek Johnson
Michele Johnson
Jodi Kaiser
Joy Kimball
Michelle Kudva
Ann Martin
Christiaan Massa
Kristen Miller
Katie Moran
Jenna Morse
Will Newcomb
Abby Newcomb
Jeff Owlett
Connie Park
Nicole Phelps
Kayla Pierce
Kailea Reed
Rebekah Schiaone
Chelsey Seeley
Cindy Seeley
Christian Slade
Taysha Smith
Shari Smith
Richard Sorrells
Maureen Spann
Matthew Stania
Hollie Taylor
Laurie Thompson
Arthur Thompson
Gina Tinker-Williams
Nicole Tirgari-White
Lee Tyson
Deb Wade
Jen West
Shannon Wilcox
Dan Williams
Brian Williams
Rita Williams
Renee Wilmore
Jennifer Yannette
Mary Young
Josh Zion
PLEASE JOIN US IN THANKING...

CDRC VOLUNTEER MEDIATORS

Mediators with CDRC for 30+ years
Judith Saul
Laura Branca

Mediators with CDRC for 20+ years
Dorothy Caldwell
L.J. Freitag
Ray Gozzi
Leslyn McBean-Clairborne

Mediators with CDRC for 15+ years
Mary Ball
Judy Burrill
David Kay
Ann Martin

Mediator with CDRC for 10+ years
Cindy Emmer
Michael Hartney
Emily Karr Cook
Jane Murphy
Tammy Brown
Sherron Brown

Mediators with CDRC for 5+ years
LeGrace Benson
Richard Biesanz
Tim Blandford
Sherry Colb
Lydia Dempsey
Moira Osorio
Josh Zion

Mediators with CDRC for 5 years or less
Vincent Ciampolillo
Kim Pesenti
Kristin Schamel
Diane Withiam
Nicole Cokely
Charles Lyles

Apprentices
Barb Schloss
Tylor Goetzinger
Doug Krisch

Lemon Law Arbitrators
Vincent Ciampolillo
L.J. Freitag
Cindy Lion
Kristin Schamel
David Stotz

Special Education Mediators
Vincent Ciampolillo
L.J. Freitag
Kristin Schamel
Josh Zion
CDRC’s Hike A Thon was completed on September 15th & 16th. Four backpackers signed up to hike the Finger Lakes Trail for a total of 42 miles. Eight hikers signed up to hike the Catherine Valley Trail for a total of 13 miles. The total amount that came in was $8,926.00! We had a total of 90 individual donors. Five businesses also donated to the Hike A Thon as sponsors. Eight local businesses were very supportive of CDRC by providing donations for our raffle drawings for the hikers and donors at the event on the closing Saturday.

We are still looking at dates for the next Hike A Thon in 2024 and are looking at adding a 5k component for those that do not want to hike as far.
CDRC wishes to express our deepest appreciation to organizations who have provided funding and other support.

Please join us in thanking these organizations:

Elmira City School District
Bangs Ambulance
New York State Agricultural Mediation Program
Center for Dispute Settlement
New York State Dispute Resolution Association
Tompkins County Public Library
GIAC-Hospitality Employment Training Program
Handwork
New York State Unified Court System
Tompkins County Office for the Aging
New York State Department of Transportation
Tompkins County
Well Being Pediatrics
United Way of Schuyler County
United Way of Tompkins County
AIM Independent Living Center
## 2022-2023 Finances

**PLEASE NOTE:** Review is not yet complete. Please check back frequently for the updated finances.

### INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Contributions, Grants, Gifts</td>
<td>19,448</td>
</tr>
<tr>
<td>NY State Unified Court System</td>
<td>292,488</td>
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<tr>
<td>Case Fees</td>
<td>7,630</td>
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<tr>
<td>United Ways*</td>
<td>11,022</td>
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<tr>
<td>Tompkins County</td>
<td>42,006</td>
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<tr>
<td>Training Income</td>
<td>21,498</td>
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<tr>
<td>Other</td>
<td>2,446</td>
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<td>*Schuyler and Tompkins Counties</td>
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### EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Services*</td>
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<tr>
<td>Administration</td>
<td>46,286</td>
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<tr>
<td>Development</td>
<td>10,455</td>
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<tr>
<td>*Mediation, Conflict Coaching, Facilitation and Training</td>
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</tr>
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</table>

Visit us on our website at: [www.cdrc.org](http://www.cdrc.org)

Visit us on Facebook at: [https://facebook.com/CDRCtalkworks](https://facebook.com/CDRCtalkworks)
PLEASE JOIN US IN THANKING OUR BOARD MEMBERS AND STAFF...

**CDRC BOARD MEMBERS**

Michael Hartney, President  
Leisa Alger, Vice President  
Libby Demarest Tier, Secretary  
Connie Park, Treasurer  
Rebecca Bonsignore  
Cindy Emmer  
Rehana Huq  
William Highland  
Lee Tyson

**CDRC STAFF**

Gina Tinker-Williams, Executive Director  
Jeremy Cranmer, Program Director  
Rita Boratav, Case Coordinator  
Andrea Brink, Case Coordinator  
Shanetha Schuyler, Case Coordinator  
Tina Hager, Case Coordinator/Administrative Assistant  
Kendra Strong, Americorp Youth Services Conflict Resolution Specialist